

**WINDSOR UNIFIED SCHOOL DISTRICT**  
**Salary Schedule/Classification/Ranges**  
**Current -- Effective 2017/2018**

Range	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
	A	B	C	D	E	F	G	H	I	J
1	10.88	11.43	12.00	12.60	13.24	13.49	13.74	14.02	14.27	14.52
	Food Service Worker									
2	11.15	11.71	12.29	12.91	13.56	13.81	14.32	14.60	14.85	15.09
3	11.43	12.01	12.61	13.24	13.91	14.16	14.41	14.69	14.94	15.19
	Instructional Assistant									
4	11.72	12.30	12.93	13.57	14.25	14.50	14.76	15.03	15.29	15.54
	Bilingual Instructional Assistant									
5	12.01	12.61	13.25	13.91	14.61	14.86	15.11	15.39	15.64	15.89
	District Delivery									
6	12.30	12.94	13.58	14.26	14.97	15.23	15.48	15.75	16.01	16.26
	Yard Duty Supervisor									
7	12.62	13.26	13.92	14.62	15.35	15.60	15.86	16.13	16.38	16.64
8	12.94	13.58	14.26	14.98	15.73	15.99	16.25	16.51	16.77	17.02
	Coordinator of Volunteers; District Health Assistant; Paraeducator I; Program Instructional Assistant									
9	13.26	13.93	14.62	15.36	16.11	16.36	16.63	16.89	17.14	17.40
	Bilingual Paraeducator I; Food Service Driver; Food Service Worker I									
10	13.59	14.27	14.98	15.74	16.51	16.77	17.03	17.31	17.55	17.80
	Clerk Typist II; Instructional Para-professional - Computers; Instructional Para-professional - PIP; Instructional Para-professional - Reading; Library Technician									
11	13.94	14.63	15.37	16.12	16.93	17.17	17.44	17.71	17.97	18.21
	Campus Supervisor; Food Service Floater; Food Service Worker II; Paraeducator II; School Health Assistant									
12	14.28	14.99	15.74	16.52	17.36	17.61	17.86	18.14	18.39	18.64
	Bilingual Paraeducator II; Custodian I; Paraeducator II - Behavior Assistant; Secretary I									
13	14.64	15.38	16.13	16.94	17.78	18.04	18.30	18.56	18.82	19.07
	Groundskeeper I; Student Welfare and Attendance									
14	15.00	15.75	16.53	17.38	18.22	18.47	18.74	19.01	19.25	19.51
	Food Service Lead; School Account Clerk; School Secretary I; Secretary II									
15	15.39	16.14	16.95	17.79	18.70	18.94	19.20	19.48	19.73	19.98
	Bus Driver; College and Career Guidance Coordinator; Custodian II; Library/Media Specialist; Mechanic Assistant/Service Person; Student Advisor									
16	15.76	16.54	17.39	18.23	19.15	19.41	19.66	19.93	20.19	20.44
	Account Clerk II; Assistant to the Visually Impaired I; Bilingual Community Liaison; Groundskeeper II; Registrar; Technology Technician									
17	16.15	16.96	17.80	18.71	19.64	19.89	20.16	20.43	20.68	20.93
	Custodian III									
18	16.56	17.28	18.24	19.16	20.13	20.37	20.63	20.91	21.16	21.41
	High School Account Clerk; Maintenance Specialist I; Secretary III; Transportation Coordinator									
19	16.97	17.81	18.72	19.65	20.65	20.90	21.16	21.44	21.68	21.93
20	17.41	18.25	19.17	20.15	21.14	21.39	21.65	21.92	22.18	22.42
	Account Clerk III (Accounts Payable); Personnel Technician III									
21	17.82	18.73	19.66	20.66	21.68	21.93	22.20	22.46	22.72	22.97

Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
22	18.27	19.19	20.16	21.17	22.22	22.46	22.73	23.00	23.25	23.50
	Payroll Analyst; Transportation Coordinator II									
23	18.74	19.68	20.67	21.69	22.78	23.03	23.29	23.57	23.81	24.07
	Groundskeeper Lead; M&O HVAC (Heating, A/C, Refrigeration) Specialist; Secretary IV - Educational Services; Secretary IV - Special Education									
25	19.70	20.68	21.70	22.79	23.93	24.18	24.44	24.72	24.97	25.21
	Bus Driver Trainer/Instructor									
27	20.69	21.71	22.81	23.95	25.15	25.41	25.67	25.93	26.19	26.44
	Payroll Analyst II									
29	21.72	22.82	23.96	25.16	26.41	26.66	26.92	27.19	27.45	27.69
	Facilities Analyst; Maintenance Specialist II; Speech and Language Pathology Assistant; Technology Services Coordinator									
31	22.82	23.96	25.16	27.46	27.73	27.97	28.24	28.51	28.77	29.01
33	23.96	25.16	26.41	27.73	29.12	29.36	29.63	29.90	30.16	30.40
	Technology Systems Specialist									
35	25.16	26.41	27.73	29.12	30.57	30.82	31.08	31.35	31.61	31.85
37	26.41	27.73	29.12	30.57	32.09	32.35	32.61	32.88	33.13	33.38
	Data Integration Technician/Specialist									
39	27.33	29.12	30.57	32.09	33.71	33.95	34.22	34.49	34.74	34.99
	Licensed Nurse/Teacher Assistant									
41	29.12	30.57	32.09	33.71	35.39	35.64	35.90	36.17	36.43	36.67
	Maintenance Lead-Electrician; Mechanic II; Network Administrator									
43	30.57	32.09	33.71	35.39	37.16	37.40	37.67	37.94	38.19	38.44
45	32.09	33.71	35.39	37.16	39.02	39.27	39.52	39.80	40.05	40.31

- Split Shift Differential = \$11.20 per day
- A 5% shift differential shall be paid for any scheduled hours worked between 8:00 p.m. and 6:00 a.m. Shift differential shall be considered as part of base pay.
- Unit members who receive a change in position shall be placed on the salary schedule in accordance to their current Step at the appropriate Range for the new classification.
- Step E - J are accumulated during service within the Windsor Unified School District

Board Approved: March 7, 2017