

**WINDSOR UNIFIED SCHOOL DISTRICT**

**CERTIFICATED ADMINISTRATIVE SALARY SCHEDULE  
FISCAL YEAR 2017/2018**

<b>Position</b>	<b>Work Year</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
<b>Director of Educational Services</b>	222 days	102,945.	106,030.	109,211.	112,490.	115,864.	117,600.	119,367.
<b>Director of Special Education</b>	222 days	100,494.	103,506.	106,611.	109,812.	113,105.	114,801.	116,525.
<b>Director of Human Resources</b>	222 days	100,494.	103,506.	106,611.	109,812.	113,105.	114,801.	116,525.
<b>Program Coordinator</b>	215 days	93,702.	96,512.	99,406.	102,389.	105,459.	107,045.	108,651.
<b>Principal</b>								
High School	222 days	99,612.	102,598.	105,676.	108,846.	112,112.	113,793.	115,500.
Middle School/Charter	210 days	91,522.	94,267.	97,094.	100,007.	103,007.	104,556.	106,124.
Elementary	205 days	85,508.	88,073.	90,716.	93,437.	96,240.	97,684.	99,150.
NCC Principal	203 days	88,511.	91,168.	93,900.	96,719.	99,620.	101,114.	102,630.
Alternative Education	208 days	90,691.	93,413.	96,213.	99,101.	102,073.	103,605.	105,159.
<b>Assistant Principal</b>								
High School	210 days	85,341.	87,901.	90,536.	93,255.	96,051.	97,493.	98,955.
Middle School/Charter	203 days	78,902.	81,266.	83,705.	86,218.	88,802.	90,134.	91,486.
<b>Psychologist</b>	200 days	72,901.	75,091.	77,339.	79,664.	82,052.	83,282.	84,533.
<b>School Nurse</b>	200 days	72,901.	75,091.	77,339.	79,664.	82,052.	83,282.	84,533.
<b>Social Emotional Counselor</b>	200 days	72,901.	75,091.	77,339.	79,664.	82,052.	83,282.	84,533.
<b>SPED Program Specialist</b>	200 days	72,901.	75,091.	77,339.	79,664.	82,052.	83,282.	84,533.

**Administrative Benefits:** Members of the Administrative Management employee group who retire after ten (10) years of full-time administrative service with the District and are at least fifty-five (55) years old are eligible for 80% District-paid individual and spouse health benefits (medical, dental and vision) for a maximum of five years or until the age of 65, whichever is earlier. For the purpose of calculating full-time service, members of the Administrative Management employee group must be employed at least 75% full-time equivalent or greater in a District management position during a school year in order to be credited with a full year of service. The required number of work days does not include state or federal holidays.

Annual stipends of \$1000 shall be paid for the following: each relevant master's degree(s), doctoral degree(s) or National Board Certification. An annual stipend of \$800 shall be paid for demonstrated bilingual skills as defined by District standards.

Certificated administrators working in excess of 211 days or more shall accrue 12 days of sick leave per year. The remaining certificated administrators shall accrue 11 days of sick leave per year.

Substitute differential pay will be applied, when appropriate, at the daily/hourly rate of the first step of the salary schedule.

Steps 1-5 have a 3% increase between steps, Steps 5-9 have a 1.5% increase, except Assistant Superintendent, which is 3% increase per column. \* *The Chief Business Officer may be paid on Assistant Superintendent salary schedule per Education Code 35030.*