

**WINDSOR UNIFIED SCHOOL DISTRICT**  
**Salary Schedule/Classification/Ranges**  
**Phase I - Effective 2018/2019**

Range	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
	A	B	C	D	E	F	G	H	I	J
					Year 5	Year 9	Year 13	Year 17	Year 21	Year 25
<b>1</b>	10.88	11.43	12.00	12.60	13.24	13.49	13.74	14.02	14.27	14.52
	<b>Food Service Worker</b>									
<b>2</b>	11.15	11.71	12.29	12.91	13.56	13.81	14.32	14.60	14.85	15.09
<b>3</b>	11.43	12.01	12.61	13.24	13.91	14.16	14.41	14.69	14.94	15.19
<b>4</b>	11.72	12.30	12.93	13.57	14.25	14.50	14.76	15.03	15.29	15.54
	<b>Bilingual Instructional Assistant; Instructional Assistant</b>									
<b>5</b>	12.01	12.61	13.25	13.91	14.61	14.86	15.11	15.39	15.64	15.89
	<b>District Delivery</b>									
<b>6</b>	12.30	12.94	13.58	14.26	14.97	15.23	15.48	15.75	16.01	16.26
	<b>Yard Duty Supervisor</b>									
<b>7</b>	12.62	13.26	13.92	14.62	15.35	15.60	15.86	16.13	16.38	16.64
<b>8</b>	12.94	13.58	14.26	14.98	15.73	15.99	16.25	16.51	16.77	17.02
	<b>Coordinator of Volunteers; District Health Assistant; Program Instructional Assistant</b>									
<b>9</b>	13.26	13.93	14.62	15.36	16.11	16.36	16.63	16.89	17.14	17.40
	<b>Food Service Driver; Food Service Worker I</b>									
<b>10</b>	13.59	14.27	14.98	15.74	16.51	16.77	17.03	17.31	17.55	17.80
	<b>Clerk Typist II; Instructional Para-professional - Computers; Instructional Para-professional - PIP; Instructional Para-professional - Reading; Library Technician; Paraeducator I</b>									
<b>11</b>	13.94	14.63	15.37	16.12	16.93	17.17	17.44	17.71	17.97	18.21
	<b>Bilingual Paraeducator I; Campus Supervisor; Food Service Floater; Food Service Worker II; School Health Assistant</b>									
<b>12</b>	14.28	14.99	15.74	16.52	17.36	17.61	17.86	18.14	18.39	18.64
	<b>Custodian I; Secretary I</b>									
<b>13</b>	14.64	15.38	16.13	16.94	17.78	18.04	18.30	18.56	18.82	19.07
	<b>Groundskeeper I; Paraeducator II; Student Welfare and Attendance</b>									
<b>14</b>	15.00	15.75	16.53	17.38	18.22	18.47	18.74	19.01	19.25	19.51
	<b>Bilingual Paraeducator II; Food Service Lead; Paraeducator II - Behavior Assistant; School Account Clerk; School Secretary I; Secretary II</b>									
<b>15</b>	15.39	16.14	16.95	17.79	18.70	18.94	19.20	19.48	19.73	19.98
	<b>Bus Driver; College and Career Guidance Coordinator; Custodian II; Library/Media Specialist; Mechanic Assistant/Service Person; Student Advisor</b>									
<b>16</b>	15.76	16.54	17.39	18.23	19.15	19.41	19.66	19.93	20.19	20.44
	<b>Account Clerk II; Assistant to the Visually Impaired I; Bilingual Community Liaison; Groundskeeper II; Registrar; Technology Technician</b>									
<b>17</b>	16.15	16.96	17.80	18.71	19.64	19.89	20.16	20.43	20.68	20.93
	<b>Custodian III</b>									
<b>18</b>	16.56	17.28	18.24	19.16	20.13	20.37	20.63	20.91	21.16	21.41
	<b>High School Account Clerk; Maintenance Specialist I; Secretary III; Transportation Coordinator</b>									
<b>19</b>	16.97	17.81	18.72	19.65	20.65	20.90	21.16	21.44	21.68	21.93
<b>20</b>	17.41	18.25	19.17	20.15	21.14	21.39	21.65	21.92	22.18	22.42
	<b>Account Clerk III (Accounts Payable); Personnel Technician III</b>									
<b>21</b>	17.82	18.73	19.66	20.66	21.68	21.93	22.20	22.46	22.72	22.97

	Step	Step	Step	Step	Step	Step	Step	Step	Step	Step
Range	A	B	C	D	E	F	G	H	I	J
<b>22</b>	18.27	19.19	20.16	21.17	22.22	22.46	22.73	23.00	23.25	23.50
	Payroll Analyst; Transportation Coordinator II									
<b>23</b>	18.74	19.68	20.67	21.69	22.78	23.03	23.29	23.57	23.81	24.07
	Groundskeeper Lead; M&O HVAC (Heating, A/C, Refrigeration) Specialist; Secretary IV - Educational Services; Secretary IV - Special Education									
<b>25</b>	19.70	20.68	21.70	22.79	23.93	24.18	24.44	24.72	24.97	25.21
	Bus Driver Trainer/Instructor									
<b>27</b>	20.69	21.71	22.81	23.95	25.15	25.41	25.67	25.93	26.19	26.44
	Payroll Analyst II									
<b>29</b>	21.72	22.82	23.96	25.16	26.41	26.66	26.92	27.19	27.45	27.69
	Facilities Analyst; Maintenance Specialist II; Speech and Language Pathology Assistant; Technology Services Coordinator									
<b>31</b>	22.82	23.96	25.16	27.46	27.73	27.97	28.24	28.51	28.77	29.01
<b>33</b>	23.96	25.16	26.41	27.73	29.12	29.36	29.63	29.90	30.16	30.40
<b>35</b>	25.16	26.41	27.73	29.12	30.57	30.82	31.08	31.35	31.61	31.85
<b>37</b>	26.41	27.73	29.12	30.57	32.09	32.35	32.61	32.88	33.13	33.38
	Data Integration Technician/Specialist									
<b>39</b>	27.33	29.12	30.57	32.09	33.71	33.95	34.22	34.49	34.74	34.99
	Licensed Nurse/Teacher Assistant									
<b>41</b>	29.12	30.57	32.09	33.71	35.39	35.64	35.90	36.17	36.43	36.67
	Maintenance Lead-Electician; Mechanic II; Network Administrator; Technology Systems Specialist II									
<b>43</b>	30.57	32.09	33.71	35.39	37.16	37.40	37.67	37.94	38.19	38.44
<b>45</b>	32.09	33.71	35.39	37.16	39.02	39.27	39.52	39.80	40.05	40.31

- Split Shift Differential = \$11.37 per day
- A 5% shift differential shall be paid for any scheduled hours worked between 8:00 p.m. and 6:00 a.m. Shift differential shall be considered as part of base pay.
- Unit members who receive a change in position shall be placed on the salary schedule in accordance to their current Step at the appropriate Range for the new classification.
- Step E - J are accumulated during service within the Windsor Unified School District

Board Approved: June 5, 2018  
Revised for Board Approval: July 17, 2018