

WINDSOR UNIFIED SCHOOL DISTRICT

**CERTIFICATED ADMINISTRATIVE SALARY SCHEDULE
FISCAL YEAR 2018/2019**

| Position | Work Year | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|---|------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Director of Educational Services | 222 days | 102,945. | 106,030. | 109,211. | 112,490. | 115,864. | 117,600. | 119,367. |
| Director of Special Education | 222 days | 100,494. | 103,506. | 106,611. | 109,812. | 113,105. | 114,801. | 116,525. |
| Director of Human Resources | 222 days | 100,494. | 103,506. | 106,611. | 109,812. | 113,105. | 114,801. | 116,525. |
| Program Coordinator | 215 days | 93,702. | 96,512. | 99,406. | 102,389. | 105,459. | 107,045. | 108,651. |
| Principal | | | | | | | | |
| High School | 222 days | 99,612. | 102,598. | 105,676. | 108,846. | 112,112. | 113,793. | 115,500. |
| Middle School/Charter | 210 days | 91,522. | 94,267. | 97,094. | 100,007. | 103,007. | 104,556. | 106,124. |
| Elementary | 205 days | 85,508. | 88,073. | 90,716. | 93,437. | 96,240. | 97,684. | 99,150. |
| NCC Principal | 203 days | 88,511. | 91,168. | 93,900. | 96,719. | 99,620. | 101,114. | 102,630. |
| Alternative Education | 208 days | 90,691. | 93,413. | 96,213. | 99,101. | 102,073. | 103,605. | 105,159. |
| Assistant Principal | | | | | | | | |
| High School | 210 days | 85,341. | 87,901. | 90,536. | 93,255. | 96,051. | 97,493. | 98,955. |
| Middle School/Charter | 203 days | 78,902. | 81,266. | 83,705. | 86,218. | 88,802. | 90,134. | 91,486. |
| Psychologist | 200 days | 72,901. | 75,091. | 77,339. | 79,664. | 82,052. | 83,282. | 84,533. |
| School Nurse | 200 days | 72,901. | 75,091. | 77,339. | 79,664. | 82,052. | 83,282. | 84,533. |
| Social Emotional Counselor | 200 days | 72,901. | 75,091. | 77,339. | 79,664. | 82,052. | 83,282. | 84,533. |
| SPED Program Specialist | 200 days | 72,901. | 75,091. | 77,339. | 79,664. | 82,052. | 83,282. | 84,533. |

Administrative Benefits: Members of the Administrative Management employee group who retire after ten (10) years of full-time administrative service with the District and are at least fifty-five (55) years old are eligible for 80% District-paid individual and spouse health benefits (medical, dental and vision) for a maximum of five years or until the age of 65, whichever is earlier. For the purpose of calculating full-time service, members of the Administrative Management employee group must be employed at least 75% full-time equivalent or greater in a District management position during a school year in order to be credited with a full year of service. The required number of work days does not include state or federal holidays.

Annual stipends of \$1000 shall be paid for the following: each relevant master's degree(s), doctoral degree(s) or National Board Certification. An annual stipend of \$800 shall be paid for demonstrated bilingual skills as defined by District standards.

Certificated administrators working in excess of 211 days or more shall accrue 12 days of sick leave per year. The remaining certificated administrators shall accrue 11 days of sick leave per year.

Substitute differential pay will be applied, when appropriate, at the daily/hourly rate of the first step of the salary schedule.

Steps 1-5 have a 3% increase between steps, Steps 5-7 have a 1.5% increase.